



## The 5:14 Initiative

# Refugee Housing Initiative

---

### WHO IS THIS INITIATIVE FOR?

- Refugees who have resettled to Greensboro, N.C. and have a strong desire for one or more of the following:
  - Change their zip code or current living situation into a different apartment complex.
  - Lease an available single-family home within our network of home-owners.
  - Become a home owner.

### WHAT ARE THE QUALIFICATIONS TO APPLY?

- Must be a person who has been resettled as a refugee or has legal immigrant status.
- Must have at least a one-year track record showing financial stewardship.
- Must have current employment sufficient for lease in accordance with financial guidelines.
- Stable transportation will be a consideration depending on location.
- Recommendation from a sponsor or resettlement agency is strongly preferred.

### HOW DOES THE INITIATIVE WORK?

Our program is multi-tiered. The greatest need within our refugee community is modest, decent, affordable housing. Therefore, we are working with partner organizations, individual home owners, foundations, and businesses to match vetted families with available apartments and houses.

**Step One:** We look over the application to determine if a family is a fit for our program. If approved, the family signs a commitment with us to be trained and educated on a pre-determined list of tools described below and they are added to our waiting list.

**Step Two:** Work with the family to decide their short-term and long-term goals. We are pro home-ownership and would like to see every family become home owners if this is their desire.

**Step Three:** Determine which option is best for them and add them to our client list:

- a. Move into a different apartment complex where we have an established relationship with management who appreciates our vision and has a desire to help these families succeed.
- b. Move into a house we have available via our network of home-owner partners.
- c. Move into one of our planned duplexes or tri-plexes.

**Step Four:** Begin training the family and set goals.

**Step Five:** When a new housing option becomes available (apartment or single-family home), we will work with the family to help them acquire any additional furniture and help them move into the home. We will help the family establish a relationship with management and be on call for the home owner or management, as needed, for one year. After one year in their new apartment or house, this will end our official initiative, unless the family is seeking home ownership.

**Step Six:** Work with those families who wish to pursue home ownership and walk them through the process. Plan, Assist, Achieve.

**Step Seven:** Home ownership signing for those who persevere through the initiative.

## WHAT DOES OUR TRAINING PROGRAM COVER?

Our goal is to ensure two main objectives:

1. The family becomes good home care takers and stewards.
2. The family is able to get on, and stay on, track for home ownership, if desired.

With this in mind, our training program provides assurance for the home owner or apartment manager by teaching, equipping, and holding families accountable for:

1. Cleanliness – we will provide very detailed training, in their mother tongue, in regards to cleanliness and care for a home. We will help them understand the necessity of cleanliness in regards to taking care of the home, the fight against insects, and the fight against bacteria and germs. We will schedule a home visit once per month to begin with and then adjust as time goes on.
2. Maintenance – we will provide very clear instructions of what their responsibilities are in terms of caring for the home and property. This will be different for every home. We will also check on this once per month in the beginning stages and then evaluate as they progress through the program.
3. Financial Management – Regardless of the family’s desire to be a renter or a home owner, each family will be taught financial management and will be given the tools to escape from poverty and achieve upward mobility.
4. Education on how to become a home owner and a specific plan for them to achieve this goal.